

HEARD COUNTY SCHOOL SYSTEM SEEKS NEW SUPERINTENDENT

APPLICATION REQUIREMENTS:

- FORMAL LETTER OF APPLICATION
- A COPY OF CURRENT RESUME
- A COPY OF THE GEORGIA LEADERSHIP CERTIFICATE
- A LIST OF FOUR REFERENCES TO INCLUDE NAMES, ADDRESSES, AND TWO CONTACT NUMBERS



Send Your Completed Package
by **September 30, 2026**, to:
georgiaedleaders@gmail.com

The Heard County Board of Education does not discriminate on the basis of race, color, religion, national origin, age, disability, or sex in its employment practices, student programs and dealings with the public. It is the policy of the Heard county Board of Education to comply fully with the requirements of Title VI, Title IX, Section 504 of the Rehabilitation Act of 1973, the Americans With Disabilities Act and all accompanying regulations.

MINIMUM QUALIFICATIONS:

- HOLD OR BE ELIGIBLE FOR A GEORGIA LEADERSHIP CERTIFICATE AT THE TIER 2 LEVEL. GEORGIA CERTIFICATION INFORMATION IS AVAILABLE FROM THE DIVISION OF CERTIFICATION, GEORGIA PROFESSIONAL STANDARDS COMMISSION, 200 PIEDMONT AVE., SUITE 1702, ATLANTA, GA 30334; 800-869-7775 OR WWW.GAPSC.COM
- OF GOOD MORAL CHARACTER; NOT CONVICTED OF ANY CRIME INVOLVING MORAL TURPITUDE, AS REQUIRED BY GA LAW; POSSESSION OF HIGH STANDARDS OF ETHICAL AND MORAL CONDUCT AND THAT SHE/HE PROMOTE THE SUCCESS OF ALL STUDENTS BY ADHERING TO ETHICAL PRINCIPLES AND PROFESSIONAL NORMS.
- HAS NO IMMEDIATE FAMILY MEMBERS SERVING ON THE HEARD COUNTY BOARD OF EDUCATION OR EMPLOYED AS AN ADMINISTRATOR IN THE SCHOOL DISTRICT AFTER JULY 1, 2009, AS REQUIRED BY GA LAW.
- PREFERRED EXPERIENCE AS A CLASSROOM TEACHER AND AN ADMINISTRATOR AT THE SCHOOL OR CENTRAL OFFICE LEVEL.
- EXPERIENCE IN GEORGIA PREFERRED.
- APPLICATION LETTER MUST INCLUDE A DESIRE TO MAKE AN EXTENDED COMMITMENT TO HEARD COUNTY AND A PLEDGE TO CONTINUE A HIGH STANDARD OF EXCELLENCE.



GEORGIA LEADERSHIP ASSOCIATES WILL ASSIST THE BOARD OF EDUCATION WITH THE SEARCH FOR THE NEW SUPERINTENDENT. INTERESTED APPLICANTS SHOULD CONTACT WES TAYLOR (229-300-3753), ALLEN MCCANNON (706-614-8375), OR JOHN LAIRSEY (912-276-0673) OR VISIT WWW.GEORGIALEADERSHIPASSOCIATES.COM.